

EEO ANNUAL PUBLIC FILE REPORT
COASTAL TELEVISION OF INDIANA, LLC

1. Full-Time Jobs Filled from January 1, 2022, to March 31, 2022

Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: Commercial Producer

Date Filled: 2/7/22

Recruitment Source That Referred The Individual Hired: Indeed.com

Total Number of People Interviewed for Vacancy: 2

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Indeed For Employers (Indeed.com)	Online Portal	6433 Champion Grandview Way Austin, TX 78750 800-475-4361	2
Star City Broadcasting Radio: WAZY, WPBE, WYCM	Sabrina Israel	3824 S 18 th St. Lafayette, IN 47909 765-474-1410	
Star City Broadcasting Website (StarCityBroadcasting.com)	Sabrina Israel	3824 S 18 th St. Lafayette, IN 47909 765-474-1410	
Indiana Broadcasters Association (IndianaBroadcasters.org)	Online Portal	Indianapolis, IN 317-922-6708	
Indiana Career Connect (IndianaCareerConnect.com)	Online Portal	Lafayette, IN 765-474-5411	

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

2. Recruitment Initiatives Implemented from January 1, 2022, to March 31, 2022:

Type of Initiative (e.g., job fair, mentoring program)	Date Implemented	Description
Scholarships Awarded	Ongoing	Star City Broadcasting Scholarship in Communications at Purdue University awarded by owners to Trey Schwartz and Fatima Benjamin.
Mentoring	January 1, 2022 – March 31, 2022	General Manager and Program Director worked with high school student Lauren Guetwin, who participates in the Greater Lafayette Career Academy, to receive mentorship in the hopes of a future in broadcast journalism.
Promoted and Participated in the Indiana Broadcasters Spring Career Fair	March 26, 2022	Aired TV & Radio Promotions ahead of the event to the community. General Sales Manager discussed openings at Star City and necessary skills for working in broadcasting.

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¹ Full-time job posting was for a multi-media journalist not a commercial producer. Through this recruitment effort we found a candidate for a new position.